



Our Anti-Bullying Policy

Our school is a place where everyone has the right to be themselves. It's a place where everyone can feel safe, be happy and learn. Everyone in our school is equal and acts with respect and kindness towards each other. Westgate is a telling school where bullying of any kind is unacceptable. We want our school to be a bully- free place.



What is bullying?

Bullying is when a person is hurtful or unkind to someone else, on purpose and more than once. Bullying can be done by one person or by a group of people and can be towards one person or a group of people. A useful way to remember bullying is:

SEVERAL TIMES ON PURPOSE

STOP

Bullying can be:



- Hitting or saying you are going to hit someone
- Touching someone when they don't want you to
- Calling someone names, teasing, using rude language or saying nasty things about someone to them or to other people
- Stealing or damaging someone else's belongings
- Ignoring someone on purpose or leaving them out
- Sending hurtful or unkind texts, emails or online messages to someone or about someone

**Bullying can
be about:**



- Race or ethnicity (racist bullying)
- Religion or belief
- Family and culture
- Sexist bullying, which is bullying someone because of their gender. For example, because they are a boy or a girl, or saying they are acting 'like a boy' or 'like a girl'
- Homophobic or bi-phobic bullying. This is saying unkind or nasty things because someone is lesbian, gay or bisexual, or because you think they are, or because they have two mums or two dads. It is also calling someone lesbian, gay or bisexual on purpose to be unkind or nasty to them, for example 'you're so gay!'
- Transphobic bullying. This is saying unkind things because someone is trans, or because you think they are trans, or being nasty about trans people (someone who feels the gender they were born with doesn't match the gender that they feel themselves to be).
- Special educational needs or disability
- What someone looks like
- Where someone lives

If someone is being hurtful or unkind to you several times on purpose, for whatever reason, whether it is about you or your family or friends, **that is bullying**. No one should be picked on for being different in anyway, for how they act, what they look like or who their family are.



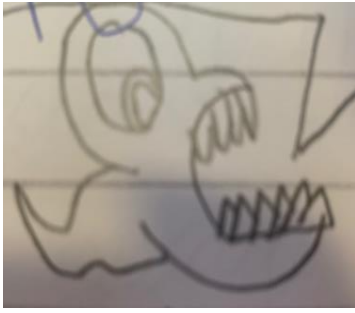
**Why does
bullying
happen?**

Although bullying doesn't happen very much at this school, it might happen. Bullies can be older or younger than you, bigger or smaller than you. Bullies pick on people who may be different in some way and try to make them feel worse about themselves. If you are being bullied, remember: it is never your fault.



**Where does
bullying happen?**

Bullying can happen at school, after school and online.



**What should I do
if I think someone
is being bullied?**

Talk to the person and ask them if they're OK and try and find out if they are being bullied. If they are, ask if you can help them talk to a teacher or an adult they can trust.

**What should I do
if I am being
bullied?**



If you are being bullied it is important to tell someone you trust. Tell an adult or friends, either at school or at home. If you have already told an adult about bullying you can still tell them again. You can:

- Tell a teacher – your class teacher or any other teacher
- Tell any other adult at school
- Tell a Peer mediator so they can tell an adult.
- Tell an adult at home
- You can also write a note about the bullying and put it in the worry box.

If you tell a teacher or an adult at school, they will be able to help you. They may tell another teacher like your class teacher, or a parent or carer so that they can help you. Telling an adult will never make the bullying worse. They will talk to you and the bully to find ways to make it stop.

Agreed by everyone in November 2019